### PR lessons from "I have a Dream"

A celebration of the 40<sup>th</sup> anniversary of Martin Luther King's speech on 28 August 1963

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#### I HAVE A DREAM

Address by
Dr Martin Luther King Jr
to the
March on Washington for Jobs and Freedom
on 28 August 1963
from the steps of the Lincoln Memorial

#### **Historical Context**

- 1776 Declaration of Independence
- 22 September 1862 Signing of the Emancipation Proclamation
- 19 November 1863 Gettysburg Address
- 1957 First Civil Rights Act since reconstruction
- 1964 Civil Rights Act
- 1965 Voting Rights Act

### **Historical Context**

- 31 October 1954 Dr King appointed Pastor Dexter Avenue Baptist Church, Montgomery Alabama
- 1 December 1955 Rosa Parks refuses to give her bus seat to a white man
- 20 December 1956 Bus services in Montgomery are integrated

### **Historical context**

- 14 February 1957 Southern Christian Leadership Conference is founded
- May 1961 The Freedom Riders begin travelling the country and are met with beatings, riots and arrests
- September/October 1962 James Meredith attempts to enrol at University of Mississippi requiring a Supreme Court order and Federal Marshals

# **Historical Context – Danger**

- Bombs at Dr King's house 1956, 1957
- Dr King Stabbed 20 September 1958
- Dr King punched by Nazi sympathiser at SCLC meeting 1962
- Medgar Evers, NAACP leader in Mississippi assassinated 12 June 1963
- Four girls aged 14 killed in church bombing in Birmingham 15 September 1963

### **Historical Context 1963**

- April letter from a Birmingham Jail
- May International telecasts of Birmingham Violence
- June 125,000 attend freedom walk in Detroit
- June & September Governor Wallace orders troops to stop court ordered integration
- June President Kennedy introduces Civil Rights Act
- June Kennedy "Ich Bin Ein Berliner"
- November Kennedy assassinated

### **Values**

- Credibility
- Consistency
- Clarity
- Passion

### **Emotion**

- Persuasion & influence
- Genuine
- Commitment

### **Metaphors & Stories**

- Creating feelings and visions
- Providing reality and authenticity
- Go directly to the hearts and minds of the audience

# Dr King's leadership

"King was a preacher who spoke in Biblical cadences ideally suited to leading a stride toward freedom that found its inspiration in the Old Testament story of the Israelites and the New Testament gospel of Jesus Christ."

Jack E White, *Time 100*, 14 June, 1999

# Four leadership influence arenas

Voice	Behaviour
<ul><li>➤ Authentic</li><li>➤ Quintessential</li></ul>	<ul><li>➤ Action</li><li>➤ Communication</li></ul>
Focus	Context
<ul><li>➤ Vision</li><li>➤ Objectives</li><li>➤ Themes</li></ul>	<ul><li>➤ Perceptions</li><li>➤ Setting, history</li><li>➤ Systems</li><li>➤ Relationships</li></ul>

# Leadership in the "Dream" speech

- Ideas fresh thinking
- Authenticity
- Strength and commitment
- Vision
- Emotion from the heart
- Planned but flexible

# More on Leadership in the "Dream"

- Context
- Framing
- Call to action